

**MARSHALL TOWNSHIP BOARD OF SUPERVISORS  
525 PLEASANT HILL ROAD  
WEXFORD PA 15090**

**AGENDA MINUTES  
MONDAY, October 26, 2015 7:15 PM**

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The following persons were present:

**SUPERVISORS:** Thomas Madigan, Chairman (Absent)  
Philip Troy, Vice Chairman (Acting Chairman)  
Anthony (Jack) Candek  
Jason Bragunier  
Robert (Bob) Edwards (Absent)

**MANAGER:** Neil D. McFadden

**OTHERS:** 2 Others

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Mr. Troy called the Agenda Meeting to order at 7:17 PM.

1. Report on Bid Opening: Sale of One Used 2001 Peterbilt Dump Truck. Possible Motion to Authorize Sale - Mr. McFadden presented the bid tabulation from the bid opening held at 3:00 p.m. this afternoon. A total of six bids were received ranging from a high of \$32,251.00 to \$25,123.00. All bids were accompanied by an appropriate bid bond. Mr. Candek moved to authorize the sale to the high bidder, Szczerba Excavating, in the amount of \$32,251.00, seconded by Mr. Bragunier; vote in favor was unanimous [3-0].
2. Preliminary Budget for 2016. Status. (Discussion of Healthcare Options) - Mr. McFadden distributed copies of the draft 2016 general fund budget for Board review. He noted that no action is required this evening. He will be seeking a motion to advertise the proposed budget at the November 2, 2015 meeting. He noted that the estimated figures for 2015 indicate an operating surplus in the General Fund, even with the supplemental appropriation for Altmyer Park factored in. One 2016 budget item that must be addressed this evening is selection of a health benefit plan for 2016. Deadline for enrollment is October 30, 2015. Mr. McFadden reviewed his 10/16/2015 memo to the Board on this subject and recommended enrollment in the "Option 3" P.P.O. High Deductible plan with the Township assuming responsibility for the deductible amount and the employee responsible for the plan co-pays. He noted that the proposed 2016 Budget includes an allocation for exposure to the deductible. After discussion of the plan options, Mr. Candek directed the Manager to enroll in "Option 3", seconded by Mr. Bragunier; vote in favor was unanimous [3-0].
3. Non-Uniformed Employees Pension Plan Status. Update - The long awaited study prepared by Mockenhaupt Benefits Group's Plan Actuary has been received. The study examines the financial impact of providing a pre-retirement death benefit to all vested members of the plan. Copies were distributed to the Board members. Mr. Troy suggested that discussion of this issue should be deferred until all Board members may participate.

4. Winter Maintenance Agreement for Pleasant Hill Estates. Consideration - Mr. Bragunier moved to authorize the Chairman's signature on this agreement for renewal of service for the 2015 - 2016 winter season at the current PennDOT rates, seconded by Mr. Candek; vote in favor was unanimous [3-0].
5. Review and Approval of Proposed November 2, 2015 Agenda - The attached agenda was reviewed and approved for a single business meeting on November 2, 2015. The Board discussed the possibility of rescheduling the November 30, 2015 Agenda meeting to avoid the Thanksgiving holiday weekend.
6. Executive Session. One Personnel Matter - The Board moved to enter into Executive Session to discuss one personnel matter. Upon return to public session, Mr. Bragunier moved to direct the Manager to prepare an Offer of Employment for the position of Assistant Treasurer; terms and conditions as discussed, seconded by Mr. Candek; vote in favor was unanimous [3-0].
7. ADJOURN - Mr. Candek moved to adjourn at 8:20 p.m., seconded by Mr. Bragunier; vote in favor was unanimous [3-0].

Respectfully submitted,

Neil D. McFadden, Manager